



Gloucester City Public Schools

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OPEN ENROLLMENT – DEPENDENT CARE ACCOUNTS

Plan year begins September 1

Forms due July 15

Dear Staff,

It's that time of the year - your annual opportunity to review and choose the best benefit options for you and your family. As part of our district's benefits package, we are excited to offer you the opportunity to enroll in a dependent care account (DCA).

DCA Overview

A DCA allows you to set aside pre-tax money to help pay costs associated with the care of your dependent. You can use the account to pay for services like:

- Daycare and elder care *
- Private sitter *
- Nanny service
- Before-school and after-school care
- Summer day camp

Why you'll love it

- Makes daycare, nursery school, and elder care more affordable
- Reduces your taxable income, saving you hundreds of dollars each year
- You can submit one claim for a recurring expenses (such as daycare) at the beginning of the year and get reimbursed every pay period

To learn more about the benefits of a DCA, visit myameriflex/participants. Additional information can also be found at [FSA the ultimate guide](#).

Be on the lookout for more information and enrollment instructions during our annual open enrollment meeting.

Use the FSA worksheet on the Business Office page, under Flexible spending account to determine if an FSA plan will work for you!

Medical Flexible Spending Accounts (FSA) and Commuter Flexible Spending plan are also available. Information on all these plans are on our web page or myameriflex/participants.